

## **FRENCHMAN BAY CONSERVANCY (FBC) SEEKS A FULL-TIME EXECUTIVE DIRECTOR**

FBC is a non-profit land trust for the communities of eastern coastal and interior Hancock County, Maine, an area encompassing the watersheds of Frenchman Bay and the Union River. This region of dramatic coastal, lake and river landscapes with an economic base and cultural traditions heavily dependent on its natural assets is the focus of accelerating conservation action. FBC's next executive director will be a key regional player in addressing a host of exciting opportunities and challenges, and FBC must find a person with the passion, creative energy, and broad array of skills to realize its ambitious goals.

Founded in 1987, FBC owns five preserves totaling 590 acres and holds conservation easements on another 1660 acres. As it carries out the management and stewardship responsibilities for these lands, including making many of them available for public enjoyment, it is actively pursuing negotiations to conserve another growing list of properties. In its endeavors FBC cooperates closely with other conservation programs active in the region including those of federal and state conservation agencies, municipalities, local coalitions, and statewide and national non-profits.

FBC is looking for the special person who can effectively serve as the Conservancy's public face and can market land conservation concepts to a wide cross-section of people; who has excellent oral and written communication skills; who can lead the staff, guide the board of directors, and inspire volunteers; who can administer efficiently and effectively; who is comfortable with legal, monetary and real estate issues; and who will prove highly successful in attracting financial support. Vital is dedication to balancing environmental, economic and social values in sustainable ways that benefit the people and landscapes of eastern Hancock County.

Application deadline: January 31, 2008. Email cover letter and resume to [joyce@frenchmanbay.org](mailto:joyce@frenchmanbay.org) or, by U.S. mail to Search Committee, Frenchman Bay Conservancy, P.O. Box 150, Hancock, ME 04640. Complete job description available by mail on request or at [www.frenchmanbay.org](http://www.frenchmanbay.org) by mid-December. FBC is an Equal Opportunity Employer.